



STRATEGIC PLAN

CEDARBURG SCHOOL DISTRICT

— CHALLENGING STUDENTS TO ACHIEVE THEIR GOALS AND DREAMS —

MISSION

We provide an exemplary education that challenges students in a nurturing environment to develop into lifelong learners, to become responsible adults, and to achieve their goals and dreams.

VISION

A premier school district in the country

PURPOSE

Dream big, goal driven

BELIEFS

We are committed to:

COMMUNITY

Accomplish great things together.

SUCCESS

Utilize cycles of inquiry to reach our goals.

DEVELOPMENT

Lean into the outer margins.

DISTRICT PILLARS

STUDENT ENGAGEMENT & DEVELOPMENT



Promote high achievement, engagement and satisfaction for all students ensuring that students are learning and growing at high levels

COMMUNICATION & COMMUNITY PARTNERSHIPS



Embrace active participation with community members in advancing the district's symbiotic relationship with stakeholders

STAFF ENGAGEMENT & DEVELOPMENT



Engage staff in challenging professional learning and exemplary professional practices that result in the highest possible levels of student achievement and student ownership for learning

STEWARDSHIP OF RESOURCES



Manage financial, personnel, facility and capital resources to ensure maximum efficiencies

BLUEPRINT FOR SUCCESS

"I can do great things that you cannot, you can do great things that I cannot; together we can do great things." - Mother Theresa

STUDENT ENGAGEMENT & DEVELOPMENT

Increase student achievement for all students, while closing gaps for sub-groups.

Continue the refinement of identifying teaching and learning practices, which foster future-ready learner development, including critical thinking, problem-solving, and an innovation mindset.

Align the District's Academic, College & Career Ready processes with K-14 pathways.

Comprehensive review of the K-8 Literacy programming.

COMMUNICATION & COMMUNITY PARTNERSHIPS

Communicate important/relevant information to students, staff & community stakeholders/partners in a timely manner.

Solicit meaningful feedback from students, staff and community stakeholders/partners.

Provide regular building project updates to all constituents.

Investigate Wraparound Care for 2022-23.

STAFF ENGAGEMENT & DEVELOPMENT

Improve educator effectiveness.

Attract, reward and retain quality teachers.

Reduce teacher absences.

STEWARDSHIP OF RESOURCES

Finalize plan for full implementation of Zero-Based budgeting for the 2022-23 fiscal year.

Ensure that all student data are properly protected, in compliance with laws, district policies, and community norms.

Ensure the referendum construction projects address areas of need and resources are securely handled and managed.