

CEDARBURG SCHOOL DISTRICT

Insurance Committee Meeting

October 26, 2015

6:00 p.m.

Board of Education Room #75

Minutes

This meeting will be considered an informational meeting of the School Board if a quorum is present

Committee Members Present: Jeff Brey, Kevin Kenney, David Krier, Mark Meisner,
Karen Dvornik

Others: Todd Bugnacki, Conrad Farner

Mr. Brey called the meeting to order at 6:01 p.m.

I. Approve Minutes of July 8, 2015

Mr. Kennedy moved to approve the July 8, 2015 Insurance Committee Minutes.

Mr. Meisner seconded the motion. Motion passed, 3-0.

II. District Employee Insurance Update

Ms. Dvornik reviewed the Employee Insurance Information handout showing employee health and dental insurance premiums for 2015 and 2016 and the percentage increase. The health insurance renewal for 2016 reflects a decrease of 1%. She explained this decrease represents a total monthly premium change of \$7.14 for a single plan and \$16.06 for a family plan. She explained this means the employee will see an annual decrease of \$10.80 for a single plan and \$24.28 for a family plan.

Ms. Dvornik stated WCA is adding health club reimbursement effective January 1, 2016. They will reimburse \$120 for single and \$240 for family.

Ms. Dvornik stated the District switched dental carriers, from WEA to Delta Dental for the 2015-16 school year. The 2016 single/family rate shows a 2.8% increase. She explained the teacher and non-teacher premium share amounts included on the chart, reminding the committee employees went from a premium share of 0-1% to 12.6% in July 2015.

Administration is recommending no plan design changes for 2016. If approved at October board meeting, we will begin Open Enrollment.

The Personnel & Finance Committee recommends advancing Health and Dental Insurance Update to the October Board Meeting.

III. Actuarial Study

Ms. Dvornik stated once the Actuarial Study is approved, she will finalize with Key Benefits, to work on a new study for the district. She will reconvene the District Insurance group to discuss other post-employment benefits (OPEB) information discussed at the last insurance committee meeting. The scenarios will include eligibility requirements such as age, numbers of years of service and dollar amounts covered. She reminded the committee that teachers hired after October 1, 2011 are not eligible for OPEB.

IV. Strategic Wellness Funds

Ms. Dvornik reported there is \$20,000 committed in the budget for Strategic Wellness account that she will be meeting with the Strategic Wellness group to discuss next steps. The discussion will include the possibility of adding biometrics.

V. Future Meeting Dates

Early 2016

VI. Adjournment

Mr. Meisner moved to adjourn the meeting. Mr. Kennedy seconded the motion. Motion passed, 3-0.

The meeting adjourned at 6:29 p.m.

Respectfully Submitted,

Ann Weaver
Secretary to the School Board