

CEDARBURG SCHOOL DISTRICT

Mission Statement

The mission of the Cedarburg School District is to provide an exemplary education that challenges students in a nurturing environment to develop into lifelong learners, to become responsible adults, and to achieve their goals and dreams.

Board of Education

Regular Meeting

April 25, 2016

7:00 p.m.

CHS Large Group Instruction Room

W68 N611 Evergreen Boulevard

Cedarburg, WI

Minutes -

*To view the April 25, 2016 School Board meeting in its entirety,
go to Cedarburg School District You Tube Channel*

Board Members Present: Jeff Brey, Kevin Kennedy, Dave Krier, Rick Leach, Philip McGoohan,
Mark Meisner, Chris Reimer

Others Present: Todd Bugnacki, Superintendent; Karen Dvornik, Director of Business Services; Conrad Farner; Director of Human Resources; Alan Groth, Director of Curriculum & Instruction; Ted Noll, Director of Student Services; Kirstin Rose, Director of Technology; John Koster, Director of Buildings & Grounds; Jeff Nelson, CHS Principal; Jodi Hackl, CHS Assistant Principal; Jayne Holck, Parkview Principal; Angela Little, Thorson Principal; and other interested citizens.

Mr. Kennedy performed the swearing in of Chris Reimer, Rick Leach and Jeff Brey.

- I. Call to Order – Chris Reimer, President
Mr. Reimer called the meeting to order at 7:00 p.m.
- II. Statement of Public Notice – Chris Reimer, President
- III. Pledge of Allegiance
- IV. Election of Officers: President, Vice President, Clerk, Treasurer, School Board Secretary

Election of President
Mr. Kennedy nominated Mr. Reimer. Mr. Leach seconded the motion. Motion passed, 6-1. Mr. Reimer abstained.
Mr. Reimer nominated as School Board President.

Election of Vice President
Mr. Brey nominated Mr. Kennedy. Mr. Meisner seconded the motion. Motion passed, 6-1. Mr. Kennedy abstained.
Mr. Kennedy nominated as School Board Vice President.

Election of Clerk

Mr. Brey nominated Mr. Meisner. Mr. Leach seconded motion. Motion passed, 6-1. Mr. Meisner abstained.

Mr. Meisner nominated as School Board Clerk.

Election of Treasurer

Mr. Reimer nominated Mr. Krier. Mr. Brey seconded the motion. Motion passed, 6-1. Mr. Krier abstained.

Mr. Krier nominated as School Board Treasurer.

Election of School Board Secretary

Mr. Reimer nominated Ann Weaver. Mr. Leach seconded the motion. Motion passed, 7-0.

Ms. Weaver nominated as School Board Secretary.

V. Board Committees

A. Committee Structure

B. Committee Assignments

Mr. Reimer asked the board members to send him their committee requests by May 2nd. He will announce assignments at the May Board meeting. As of today, all members will remain on their existing committees.

VI. Special Assignments

A. City School Liaison

B. Negotiations Committee

C. WASB Delegate

D. CESA 1 Board Representative

Mr. Reimer stated special assignments will remain as they are currently. If a board member wants a change, please contact Mr. Reimer by May 2nd.

VII. Resolutions and Recognitions

A. School Nutrition Employee Week, May 2-6, 2016

Read by Mr. Kennedy.

B. Teacher Appreciation Week, May 2-6, 2016

Read by Mr. Kennedy.

C. Money Smart Week Wisconsin – April 23-30, 2016

Read by Mr. Kennedy.

D. Recognition of Karen Dvornik, Director of Business Services, for her years of service in the Cedarburg School District.

Mr. Reimer recognized Ms. Dvornik for her years of service to the District. He compared Cedarburg School District to neighboring districts and commended Karen for her hard work, dedication and tenacity. As a steward for the District, she is leaving the district in great financial shape. He presented a plaque to Ms. Dvornik.

Mr. Bugnacki introduced Ms. Victoria Benson to discuss the recent solo ensemble held in March with 54% of students qualifying for state. This is the highest percent in the festival region.

- E. Congratulations to the following Music students qualifying for the 2016 WSMA State Solo Ensemble: Vocal: Samantha Carlson, Nathan Conlon, Lauren Eckerdt, Lily Englebert, Selena Esten, Teddy Esten, Emily Friedl, Catherine Gwidt, Sean Hang, Chloe Herbrand, Jorgan Jammel, Christina Kennedy, Katherine Krumenauer, Mikaela Leach, Marguerite Manning, Jordan Meierhofer, Emily Rusch, Kaitlyn Schultz, Alexandra Strohbach, Connor Tanel, Grace Toebes, Nathan Wegner, Shelby Zang, Emma Zimdars, and Shelby Zwintscher.
Instrumental: Nick Britt, Molly Eilbes, Hannah Graefe, Maddie Graefe, Grace Hu, Joyce Hu, Jasper Kashou, Christina Kennedy, Jeff Kwiecinski, Claire Liu, Christopher Naas, Kara O'Connor, Barb Rasmussen, Dana Reckard, Carly Rishel, Leah Rishel, Jacob Rowley, Anna Sattler, Mason Von Bargaen, Olivia Vornsand.

After reading the student qualifiers for the 2016 WSMA State Solo ensemble, Ms. Benson reported there are 65 entries going to state on May 7, 2016 at Cardinal Stritch.

She mentioned in 2017 over Memorial weekend the choir will perform for veterans at the John F. Kennedy Center for the Performing Arts in Washington D.C. There will be 40 to 45 students participating in conjunction with the Veterans Association. They will perform with the U.S. Air Force orchestra and sing the national anthem at the kick off of the Memorial Day Parade.

Ms. Benson announced Cedarburg School District has been chosen by NAMM as a Best Community for Music Education. For the past three years CHS has been acknowledged for this award, however, this year all of Cedarburg School District has been chosen. This award celebrates schools and districts for their support and commitment to music education. The criteria included evidence of collaborative endeavors. She thanked the Curriculum Committee, Ms. Dvornik, the Cedarburg Education Foundation and the Fine Arts Boosters for their financial support to ensure success. Ms. Benson introduced Tristann Rieck, a representative from NAMM, to present the NAMM award to Mr. Bugnacki. Ms. Benson reported a plaque will also be placed in every school.

Mr. Bugnacki stated Cedarburg School District is one of 476 districts across the country being recognized with this distinguished award. He acknowledged the community and parents for their support and encouragement of the Arts.

- F. Congratulations to Jack Monty, Webster student, for receiving 3rd place in the two dimensional category at the local judging of the Helen F. Mears Art Contest, sponsored by The Cedarburg Women's Club. Jack's artwork will go on to the next level of district judging later this month.
- VIII. The Board may take action regarding the Consent Agenda.
- A. Minutes Regular Meeting, March 16, 2016
- B. Budget and Finance - the Board will review District financial information including summary of accounts, the check register and check detail.
- C. Personnel Report

Professional Employees

Separation of Employment

Elizabeth Ennis, Teacher, Webster
Angela Tracy, Teacher, Webster
Jill Guskov, Teacher, Parkview
Lisa Bunton, Speech Pathologist, Parkview
Karen Dvornik, Director Business Serv., District

Contract

Robin Fleig, Teacher, Webster
Alyssa Buss, Teacher, Webster
Jennifer Pielhop, Teacher, Webster
Lorraine LeSage, Teacher, District
Alyssa Rosado, Teacher, Webster
Margaret Schiel, Teacher, Webster
Brian Hartwig, Teacher, High
Molly Petre, Teacher, Thorson
Mary Alice Merchant, Teacher, Webster

Classified/Support Staff

Separation of Employment

Paul Gillick, Para Professional Aide, Parkview

Classified/Support Staff

Hired

Whitney Clapper, Clerical Aide, High
Karen Schoen, Secretary, High
Christine Hart, Para Professional Aide, Thorson

Mr. Leach moved to approve the Consent Agenda. Mr. McGoohan seconded the motion. Motion passed, 7-0.

IX. Reports

A. Superintendent's Notes

1. Teaching Learning Team

Mr. Bugnacki announced the week of May 2 is Teacher appreciation week and he congratulated the school's Parent Organizations for showing their appreciation throughout the week.

Ms. Rose reported on the district's recent acknowledgements. She mentioned ACT results were released in April and Cedarburg placed 5th highest in the state with an ACT of 24.14. Last year was the first time 100% of all Junior's took the ACT state assessment. Comparing schools of 50 or more students, CHS placed 3rd. In Ozaukee County, CHS takes the top spot. A summary of Badger exam for K-8 will be reported soon.

In addition, U.S. News and World Report's Best High Schools report places Cedarburg High School as 3rd best in the state. Nationally, CHS places 389, up from 570 year before. This is also the first time receiving the Gold medal ranking in state assessments.

Washington Post's Most Challenging High School lists Cedarburg as #5 most challenging in WI, with a national ranking of 661.

Mr. Bugnacki stated impressive statistics for a total K-12 effort. He congratulated the entire staff, parents and community.

2. Pupil Services Presentation

Mr. Noll and Ms. Little's presentation was on Meeting the Needs of All Students. Ms. Little collaborated with Mr. Noll regarding School/Student Learning. Mr. Noll stated the District has been focusing on literacy and the achievement gap for subgroups. The school leadership team evaluated the data and decided to focus on two subgroups: service delivery and collaboration.

He stated the vision for all learners: all students are capable of learning, all have a right to an education with their peers, everyone providing instruction shares responsibility for the learning of every student and inclusive practices benefit all students and educators alike.

The focus for 2016-17: aligning school structures and supports; rethinking staffing; improving instructional practices for those in the subgroups; building staff capacity; building a culture for inclusive practices; data driven decision making .

Discussion ensued. On behalf of the School Board, Mr. Reimer thanked Mr. Noll and Ms. Little.

Mr. Bugnacki displayed an original Cedarburg High School diploma for Lenora Hughes dated June 1911 that was given to him recently. The district will frame it and display it in the District boardroom.

X. Recommendations

- A. Mr. Krier moved to approve the \$1,200 donation from the Thorson PTO to be used by Thorson Elementary School to purchase a Jaguar school mascot. The mascot will be used during the Jaguar Jumpstart meetings and special school events. Mr. McGoohan seconded the motion. Motion passed, 7-0.
- B. Mr. Leach moved to approve the \$2,000 donation from Mel's Pig Roast to be used by Cedarburg High School for the 2016 Portal Prom. Mr. McGoohan seconded the motion. Motion passed, 7-0.
- C. Mr. Leach moved to approve the \$500 donation from Olsen's Piggly Wiggly to be used by Cedarburg High School's Vocal program. Mr. McGoohan seconded the motion. Motion passed, 7-0.
- D. Mr. Leach moved to approve the \$1,000 donation from Milwaukee School of Engineering to be used by Cedarburg High School's Engineering Club for their Robotics program. Mr. McGoohan seconded the motion. Motion passed, 7-0.
- E. Mr. Leach moved to approve the donation from the Scott and Sandi King of a 2005 Chevy Equinox valued at \$1,500 to be used by Cedarburg High School Auto's program. Mr. McGoohan seconded the motion. Motion passed, 7-0.

F. Mr. Leach moved to approve the \$1,000 donation from Ms. Colleen Omer to be used by Cedarburg High School for Prom 2016. Mr. McGoohan seconded the motion. Motion passed, 7-0.

G. The Board may take action regarding the 2016-17 Student Lunch Fees

Ms. Dvornik stated it is recommended the Board approve the proposed lunch price increase for the 2016-17 school year. Mr. Kennedy mentioned this increase was discussed at the Personnel and Finance meeting and reported it is something the district is required to do as a participant in the National School Lunch program.

Mr. McGoohan moved to approve the 2016-17 Student Lunch Fee increase. Mr. Brey seconded the motion. Motion passed, 7-0.

H. Public Comment: No later than 8:15 p.m., any member of the public may comment on an agenda item or any matter relevant to District operations.

No one presented

XI. Committee Reports

A. Curriculum Committee

Mr. Leach stated Webster Math teachers presented on the math program and the new book/online textbooks that align both middle school and high school math programs. World Language field trips abroad were also discussed. More information is requested and another meeting is scheduled.

B. Insurance Committee

Mr. Brey reported an Actuary presented her findings of the district. Committee would like to schedule another meeting with Key Benefits for further discussion.

C. Personnel & Finance Committee

Mr. Brey stated Administration presented Open Enrollment history and numbers. The Committee gave the approval to accept additional seats.

Mr. Leach moved to adjourn into Executive Closed Session. Mr. Krier seconded the motion. Motion passed, 7-0.

The meeting adjourned into Executive Closed Session at 8:16 p.m.

XII. Adjournment into Executive Closed Session

A. It is anticipated the Board will adjourn to closed session to:

1. consider issuing preliminary notification of consideration to non-renew individual employment contracts for educators over which the governmental body has jurisdiction or exercises responsibility, pursuant to Sections 19.85(1)(c) of the Wisconsin Statutes;
2. consider performance evaluation of an employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Sections 19.85(1)(c) of the Wisconsin Statutes;
3. approve Executive Session Minutes of March 16, 2016

XIII. Adjournment into Open Session

A. The Board may reconvene to open session and may take action regarding:

1. preliminary notices of consideration to non-renew individual educator contracts of specific employees whose performance or program needs necessitate consideration of contract nonrenewal.

XIV. Adjournment

Respectfully Submitted,

Ann Weaver
Secretary to the School Board