

CEDARBURG SCHOOL DISTRICT

Mission Statement

The mission of the Cedarburg School District is to provide an exemplary education that challenges students in a nurturing environment to become lifelong learners, to be responsible members of a global community and to achieve their goals and dreams.

Board of Education

Regular Meeting

August 19, 2015

7:30 p.m.

CHS Large Group Instruction Room

W68 N611 Evergreen Boulevard

Cedarburg, WI

- Minutes -

Board Members Present: Jeff Brey, Kevin Kennedy, David Krier, Philip McGoohan, Mark Meisner, Chris Reimer

Board Member Excused: Rick Leach

Others Present: Todd Bugnacki, Superintendent; Karen Dvornik, Director of Business Services; Conrad Farner; Director of Human Resources; Alan Groth, Director of Curriculum & Instruction; Ted Noll, Director of Student Services; Kirstin Rose, Technology Administrator; Jeff Nelson, CHS Principal; Tony DeRosa, Webster Principal; Dan Reinert, Webster Assistant Principal; and other interested citizens.

I. Call to Order – Chris Reimer, President

Mr. Reimer called the meeting to order at 7:30 p.m.

II. Statement of Public Notice – Chris Reimer, President

III. Pledge of Allegiance

IV. Resolutions and Recognitions

Read by Mr. DeRosa. He explained the criteria for the Academic Excellence is a 3.5 GPA and a score of 85% or higher on standardized math test.

Congratulations to the following Webster students achieving the President's Award for Academic Excellence in the 2014-15 school year: Allison Arvold, Isaac Carr, Nicholas Christensen, James Cullen, Mason Daley, Martin Diges, Steven Ebacher, Lily Englebert, Lucia Estrada, Kelly Fahrendorf, Caroline Friedl, Emma Gleed, Melissa Glynn, Abigail Gventer, Matthew Haasch, Patrick Hayes, Jessica Homme, Evan Hottmann, Nathan Hucko, Jennifer Huyler, Annika Jahr, Riley Jenkins, Bella Knuth, Amanda Kryzak, Josephine Kunz, Jaidyn Marshall, Kylie McInerney, Delaney Niemeyer, Jared Paul, Kendra Pinegar, Sydney Plautz, Miranda Ratayczak, Mary Riker, Samuel Riker, Emily Rusch, Alexander Sanidas, Spencer Schoenberg, Jenna Short, Charlotte Slavin, Benjamin Smith, Alexandra Sonsalla, Johnathan Squires, Olivia Stern, Sally Stevens,

Giovanna Truong, Taylor Veenendaal, Ryan Wandsnider, Mikayla Wankowski, Rachel Yurske, Mariah Zietlow

Congratulations to the following students who had Perfect Attendance in the 2014-15 school year: CHS – Lalita Arzumanyan, Evan Balistrieri, Chandler Baures, Blake Beran, Michael Beran, Joseph Ferkel, Noah Hafner, Tyler Hottmann, Angela Liang, Claire Liu, Brandon Lusk, Catherine Mett, Zachary Paul, Cheyenne Rodman, Dakota Rodman, Ryan Swietlik, Emily Tomashek, Alexander Zabrowski, Matthew Zbiegien. Webster – Emma Baumgartner, Samantha Cass, Noah Cerbins, Maggie Eilbes, Antonio Evans, Brian Farrell, Melissa Glynn, Dwight Hosni, Evan Hottmann, Elise Hoven, Kale Kimmel, Cassandra Robinson, Elijah Schwab, Tara Stumpf, Sydney Zeh, Helen Zheng, Mariah Zietlow. Parkview – Camelia Schumacher, Reagan Schumacher. Thorson – Jack Alore, Adeline Brogelman, Benjamin Brogelman, Emily Freymuth, Olivia Karrels, Brenna Lusk, Jacob Runde, Evan Wolter. Westlawn – Taylor Decker, Taylor Hargarten and Chance Jampole.

Read by Mr. Kennedy

Congratulations to the following All-Conference Baseball Selections: Jonathan Stiever, Pitcher, 1st Team All-Conference; Josh Moses, Infield, 1st Team All-Conference; Drake Daniels, Utility, 1st Team All-Conference; Jordan Grimm, Catcher, 2nd Team All-Conference; Matt Woelky, 1st Base, Honorable Mention.

Congratulations to the following All-State Baseball Selections: Jonathan Stiever, 2nd Team; Josh Moses, 2nd Team and Drake Daniels, 2nd Team.

V. The Board may take action regarding the Consent Agenda

- A. Regular Board Meeting Minutes of July 22, 2015
- B. Budget and Finance

Board of Education members will review District financial information including the Monthly Financial Report and Summary of Accounts.

- C. Personnel Report

Mr. Farner read a WASB Legislative Update titled, “Districts Trying to Fill Vacancies Before School Starts”. He indicated principals have been working diligently the entire summer interviewing and hiring as competition has never been fiercer. He presented the personnel report.

Professional Employees

Separation of Employment

Jennifer Justman, Math Teacher, Webster
Mary Jo Canham, 5th Grade Teacher, Parkview
Jason Lowery, Spanish Teacher, High School

Amy Bachtell, Title I Teacher, Westlawn
Christina Byerly, Math/Social Studies, Webster

Contract

Emmalene Slocum, Science/SS, Webster
Ashley Moldenhauer, 3rd Grade, Parkview
Rita Davis, Comm Arts/SS, Webster
James Kuse, English, High
Kristen Mickie, English/Drama, High
Jessica Noche, Special Education, Parkview
Maren Stahle, Interim Media, District
Donna Roszak, Spanish, High
Blair McCalmont, 1st Grade, Westlawn
Siri Wischmann, 5th Grade, Parkview
Mary Langmyer, 7th Grade Math, Webster
Christopher Behrs, PT Art, High
Reed Graf, PT Science, High
Kelly Sundquist, Title I, Westlawn
Kaitlin Baxter, Math/SS, Webster

Classified Support Staff

Separation of Employment

Jill Goodwiler, Para Professional, Westlawn
Jennifer Apel, Para Professional, High
Christi Grothman, Para Professional, Parkview

Hired

Heidi Wood, Athletic Secretary, High
Jeffrey Ferguson, Clerical Aide, High
Kathleen Miles, Clerical Aide, Westlawn
Jan Quirk, Para Professional, Westlawn

Mr. Kennedy moved to approve the Consent Agenda. Mr. McGoohan seconded the motion.
Motion passed 6-0.

VI. Reports and Recommendations

- A. Mr. Meisner moved to approve the \$1,000 donation from Dave Schenker of Innovative Storage Designs to be used by the Cedarburg High School Girls' Swim team for new practice lane lines. Mr. Kennedy seconded the motion. Motion passed, 6-0.
- B. The Board may take action to withdraw from the Local Government Property Insurance Fund.

It is recommended the Board approve withdrawal from the Local Government Property Insurance Fund effective September 1, 2015. The District must provide certified notice to the Local Government Property Insurance Fund (LGPIF) pursuant to §605.21(3) Wisconsin Statutes, that by majority vote they elected to withdraw from the LGPIF.

Mr. Brey moved to approve the withdrawal from the Local Government Property Insurance Fund. Mr. Kennedy seconded the motion. Motion passed, 6-0.

- C. The Board may take action to approve Liberty Mutual Insurance Company for the districts Property Insurance.

It is recommended the Board approve Liberty Mutual Insurance Company for the Districts Property Insurance effective September 1, 2015.

Mr. Krier moved to approve Liberty Mutual Insurance Company for the districts property insurance. Mr. Meisner seconded the motion. Motion passed, 5-0-1. Mr. Brey abstained.

- D. The Board may take action to approve the use of Chromebooks for School Board Members.

Mr. Bugnacki stated the Board accepted an anonymous donation of \$2236.14 at the July Board meeting for the purchase of Chromebooks for School Board members' use. After discussion in July, it was requested that board approve the "Use of Chromebooks for School Board Members" be added to the August board meeting agenda.

In preparation of Chromebooks at board meetings, he reviewed the three step process as discussed at the July board meeting.

Discussion ensued.

Mr. Kennedy moved to approve the chromebook donation for chromebooks for board use as soon as possible. Mr. Brey seconded the motion. Motion passed, 6-0.

- E. The Board may take action to approve an annual declaration and parent notice of the academic standards that will be in effect for the 2015-16 school year pursuant to Section 120.12(13) of Wis. Stats. §118.30(1g)(a)1, and pursuant School Board Policy 330 adopted on March 18, 2014.

Mr. Bugnacki stated, as part of ACT 55 (State Budget) new statutes require each school board to annually include a notice that identifies the academic standards that have been adopted by the school board and that will be in effect for the current school year. In addition, the statute requires districts to notify parents annually of the academic standards in use for the school year prior to the beginning of the school term.

In March 2014 the Board addressed the Academic Standard question by including an explanation in Policy 330. The explanation is part of the parent notice in board packets. It is recommended the Board read and approve the parent notice on the adopted academic standards for the 2015-16 school year.

The statute also states that the district may provide the notice electronically, including posting the notice or a link to the specific academic standards on the school district's web site. Our standards are on our website.

Mr. McGoochan moved to approve an annual declaration and parent notice of the academic standards that will be in effect for the 2015-16 school year pursuant to Section 120.12(13) of Wis. Stats. §118.30(1g)(a)1, and pursuant School Board Policy 330 adopted on March 18, 2014. Mr. Kennedy seconded the motion. Motion passed, 6-0.

- F. The board may take action regarding the Hearing Impaired Cooperative Program.

Mr. Noll stated it is the recommendation of Administration that the board approve the Deaf and Hard of Hearing Consortium Contract with the Mequon/Thiensville School District for the 2015-16 school year. The Consortium benefits both districts in terms of providing the necessary IEP services as well as retaining a qualified licensed teacher.

Mr. Kennedy moved to approve the Deaf and Hard of Hearing Consortium Contract with the Mequon/Thiensville School District for the 2015-16 school year. Mr. Krier seconded the motion. Motion passed, 6-0.

- G. The Board may take action to approve the 2015-16 Preliminary Budget.

Ms. Dvornik stated this is the formal approval of the 2015-16 budget as presented at the Budget Hearing earlier tonight.

Mr. Kennedy moved to approve the 2015-16 preliminary budget as presented at the Budget hearing. Mr. Brey seconded the motion. Motion passed, 6-0.

- H. Superintendent's Notes
i. Communication Enhancement

Mr. Bugnacki discussed areas of communication he has implemented for the 2015-16 school year.

An area of focus for Mr. Bugnacki and the district administrative team is to strengthen and enhance engagement and communication with students, staff and the community. Some examples include regular school board presentations by each principal, SoUP and Sandwich visits and Walkabouts.

Other communication activities for district administrators include attending four high profile school events. Purpose is to engage with students and families while also increasing visibility and support.

Mr. Bugnacki stated he is thrilled to be engaging and supporting the district activities as a leadership team. Lastly, the district is gearing up for the start of the school year. New staff members begin tomorrow, returning staff starts on Tuesday, August 25, and students start on September 1. Also, teachers and specific groups of students have been participating in a variety of activities over the last week leading up to the start of school.

August 27 is the all district lunch and opening day gathering at the CPAC.

- I. Public Comment: No later than 8:15 p.m., any member of the public may comment on an agenda item or any matter relevant to District operations.

No one presented.

VII. Committee Reports

A. Policy Committee Report

Mr. Krier stated the Policy Committee has been meeting for the last several months to review NEOLA policies. Mr. Farner has been a great help to get us through policies with a final version ready for review by all board members in September. Questions or comments should be directed to Mr. Farner.

Mr. McGoochan moved to adjourn into Executive Session. Mr. Krier seconded the motion. Motion passed 6-0.

The meeting adjourned into Executive Closed Session at 7:56 p.m.

VIII. Adjournment into Executive Session

- A. It is anticipated the Board will adjourn into closed session to:
1. approve Special Board meeting minutes of July 8, 2015 and Executive Session Meeting Minutes of July 22, 2015
 2. consider administrative employees' performance evaluation, contract renewal or nonrenewal and compensation pursuant to Sections 19.85(1)(c) & (e) of the Wisconsin Statutes;
 3. consider support staff employees' performance evaluation and compensation pursuant to Section 19.85(1)(c) & (e) of the Wisconsin Statutes;
 4. discuss specific personnel issues of an employee over which the School Board exercises responsibility, which, if discussed in public, could have an adverse effect upon the reputation of any person referred to in such considerations pursuant to Wis. Stat. § 19.85(1)(f) & (c).
 5. Review Superintendent Goals pursuant to Wis. Stats §19.85(1)(c).

IX. Adjournment into Open Session

- A. The Board may reconvene to open session and may take action regarding:
1. Administrative employees' compensation for 2015-16
 2. Support staff employees' compensation for 2015-16

X. Adjournment

Respectfully Submitted,

Ann Weaver
Secretary to the School Board