

# CEDARBURG SCHOOL DISTRICT

## Mission Statement

*The mission of the Cedarburg School District is to provide an exemplary education that challenges students in a nurturing environment to become lifelong learners, to be responsible members of a global community and to achieve their goals and dreams.*

## Board of Education Regular Board Meeting September 16, 2015

7:00 p.m.

CHS Large Group Instruction Room  
W68 N611 Evergreen Boulevard  
Cedarburg, WI

## - Minutes -

Board Members Present: Jeff Brey, David Krier, Rick Leach, Philip McGoohan, Mark Meisner, Chris Reimer  
Board Member Excused: Kevin Kennedy

Others Present: Karen Dvornik, Director of Business Services; Conrad Farner; Director of Human Resources; Alan Groth, Director of Curriculum & Instruction; Ted Noll, Director of Student Services; Kirstin Rose, Technology Administrator; Tony DeRosa, Webster Principal; Angela Little, Thorson Principal; and other interested citizens.

I. Call to Order – Chris Reimer, President

Mr. Reimer called the meeting to order at 7:00 p.m.

II. Statement of Public Notice – Chris Reimer, President

III. Pledge of Allegiance

IV. Resolutions and Recognitions

A. Congratulations to the following on being named National Merit Semi-Finalists: Megan Griffin, Michael Huyler, Daniella Peters, Xavier Schulze. The finalists will be announced in February.

B. National School Bus Safety Week – October 19-23, 2015 Thank you to our partner Riteway

V. The Board may take action regarding the Consent Agenda.

A. Minutes - Annual Budget Hearing Meeting – August 19, 2015  
Minutes - Regular Board Meeting – August 19, 2015

B. Budget and Finance

Board of Education members will review District financial information including the Monthly Financial Report and Summary of Accounts.

C. Personnel Report

**Professional Employees**

*Separation of Employment*

Jeff Steers, Teacher, High

*Contract*

Nancy Knight, Special Ed, High  
Natalie Zavodski, PT French, High  
Paul Smith, Social Studies, High  
Zach Weddig, Social Studies, High

**Classified Support Staff**

*Separation of Employment*

Lisa Schroeder, Para Professional Aide, Webster  
Charlotte Butzler, Para Professional Aide, Webster  
Nan Bolker, IMC Aide, High

*Hired*

Kim Recely-Harry, Instructional Aide, Webster  
Kathleen Dart, Para Professional Aide, Parkview  
Shawn Kerlin, Para Professional Aide, High  
Jan Quirk, Para Professional Aide, Westlawn  
Erica Koehler, Para Professional Aide, Parkview  
Lori Drake, Para Professional Aide, Webster  
Ella Lehman, Para Professional Aide, Webster

Mr. Brey moved to approve the Annual Budget Hearing Meeting Minutes of August 19, 2015 and the Minutes of the Regular Board Meeting of August 19, 2015. Mr. Krier seconded the motion. Motion passed 5-0. 1 Abstain due to missing the August meetings.

Mr. Leach moved to approve the Budget and Personnel Report. Mr. McGoohan seconded the motion. Motion passed, 6-0.

VI. Reports and Recommendations

A. Mr. Leach moved to accept the donation of Oxford Report Covers and Divider tabs estimated value of \$1,735.88 from Kitzke and Associates, to be used by Cedarburg School District schools. Mr. McGoohan seconded the motion. Motion passed, 6-0.

B. Mr. Leach moved to accept the \$1,000 FUTPO60 grant from the WI Milk Marketing Board to be used at Thorson Elementary School's Physical Education department for Fuel Up to Play 60. Mr. McGoohan seconded the motion. Motion passed, 6-0.

- C. The Board may take action to approve a resolution to adopt an entirely new set of District policies, as reviewed, modified and recommended by NEOLA, the Cedarburg Administration and the District's Policy Committee of the Board.

Mr. Farner stated NEOLA policies presented tonight for board approval. Traditionally two readings are asked to approve said policies.

Mr. Leach moved to approve all NEOLA policies with exception of carving out Policy #5517.01 Bullying and #5571 Search & Seizure. Mr. McGoohan seconded the motion. Motion passed, 6-0.

Mr. Leach moved to approve Policy #5517.01 Bullying. Mr. McGoohan seconded the motion. Motion passed, 5-1.

Mr. Leach moved to approve Policy #5571 Search & Seizure. Mr. McGoohan seconded the motion. Motion passed, 5-1.

Mr. Leach thanked Mr. Farner and all staff members that worked diligently this past year preparing the policies. Mr. Krier stated he appreciated the patience the staff showed the committee and the attention given to the policies.

- D. The Board may take action regarding Board Policy Development Service –NEOLA, Inc. Administrative Guidelines.

It is recommended the Board approve the Administrative Guidelines to the NEOLA policies. The guidelines will be completed in the same manner in which the policies were completed. Guidelines make sure the policies are carried out with specifics. NEOLA starts with a template and we adjust it to district needs.

Mr. Leach moved to approve the contract with NEOLA after final review by Mr. Bugnacki. Mr. Leach moved to approve Mr. Bugnacki sign the NEOLA contract on behalf of the board. Mr. Meisner seconded the motion. Motion passed, 6-0.

- E. Four Year Old Kindergarten Update

Mr. Groth distributed a memo regarding the 4K Update. The overarching benefits of 4K is it provides all students access to four year old kindergarten instruction, promotes the social, emotional and cognitive growth of all students, coordinates and aligns instruction and increases access to intensive, instructional support systems.

He explained tasks completed and next steps. The intent is to present a financial report on 4K implementation costs at the October 21, 2015 Personnel & Finance Committee meeting.

Discussion ensued.

- F. Assessment Landscape  
i. District and State

Ms. Rose presented a 2014-15 District Assessment overview. She indicated there will not be School Report Cards for the 2014-15 school year. Currently embargoed information for 2014-15 is the ACT State test for grade 11, ACT Aspire for grades 9

and 10, the Badger Exam for grades 3-8 and the DLM 3-11. However, individual student performance reports have been shared with parents. The DLM SPRs have not been released at this time.

Not embargoed is the ACT test results for the graduating class of 2015. Cedarburg's 2015 ACT is 25.51 which is the third highest ACT score in the state and a school record.

Ms. Rose discussed 2015-16 State Budget Act 55 implications for assessments and new assessments. The 2015-16 school report cards will be released next Fall.

In 2016-17 districts will select an assessment of reading readiness and a Civics assessment is a requirement for high school graduation.

Discussion ensued regarding Elementary, Middle School and High School Assessments.

Ms. Rose indicated Student and School District Performance can be seen on WISEdash.

- G. Public Comment: No later than 8:15 p.m., any member of the public may comment on an agenda item or any matter relevant to District operations.

Mike Stevens Cedarburg

Spoke on behalf of testing students in Kindergarten and assessments in general. Also spoke regarding data collection, data security and length of time data is stored.

Kathryn Camilleri

Spoke on behalf of amending the high school dress code.

Hannah Lipski

Spoke on behalf of administrators communicating to students about their attire in a more professional manner.

Mr. Leach moved to adjourn the meeting. Mr. Brey seconded the motion. Motion passed, 6-0.

## VII. Adjournment

The meeting adjourned at 8:03 p.m.

Respectfully Submitted,

*Ann Weaver*  
Secretary to School Board