

## Goal-Setting and Progress Monitoring Resources for Learners Who Have Exceeded Benchmarks

The purpose of this document is to provide teams with guidelines and resources for setting goals and monitoring the progress of students who have exceeded grade level academic benchmarks in English Language Arts and Mathematics to ensure that students continue to grow within a culturally responsive multi-level system of support. First is a summary of recommendations by experts in the field, followed by potential resources.

**GOAL-WRITING.** Johnsen and Coleman (2012) provide the following guidelines for teams developing goals for and with advanced learners. Effective goals:

- Are based on student needs that lead to accomplishment of standards and college /career readiness
- Are based on conceptually important “big ideas” and tap into complex strategies
- Use clearly-articulated, mutually-understood success criteria (e.g. in SMART goal format)
- Engage the student in the process


**MONITORING PROGRESS.** Foegen and Stecker (2009) recommend that teams select measures for monitoring progress that are *technically sound*. These criteria apply across all progress-monitoring settings:

- **VALID:** Matched with area targeted for instruction; accurately measures what it’s intended to measure
- **MULTIPLE FORMS:** Repeatable to gauge rate of progress over time
- **SENSITIVE:** Able to detect changes in performance over short periods of time
- **RELIABLE:** Standardized administration procedures and scoring for consistency over time and people
- **EFFICIENT** to administer (note that *efficiency* can include use of existing data and assessments)

In addition, Johnsen and Sulak (2013) suggest that appropriate measures for students above benchmark include sampling above-grade level behavior as well as use of indirect feedback strategies (e.g. comparison of student work and performance with rubrics and models to promote meta-cognition).

**ORGANIZATION OF RESOURCES.** Resources on the following pages are organized around the three key areas identified by Wisconsin DPI (*shown below*) as necessary for [College and Career Readiness](#) and are informed by student outcomes identified in the [National Association for Gifted Children K-12 programming standards](#).

Wisconsin Graduates are  
College and Career **READY**



All students in Wisconsin graduate from high school academically prepared and socially and emotionally competent by possessing and demonstrating...

- KNOWLEDGE** Proficiency in academic content
- SKILLS** Application of knowledge through skills such as critical thinking, communication, collaboration, and creativity
- HABITS** Behaviors such as perseverance, responsibility, adaptability, and leadership

### REFERENCES

- Foegen, A., & Stecker, P. M. (2009). *An introduction to progress monitoring in mathematics*. Portsmouth, NH: RMC Research Corporation, Center on Instruction.
- Johnsen, S. & Coleman, M. (2012). *Implementing RtI with gifted students: Service models, trends, and issues*. Waco, TX: Prufrock Press.
- Johnsen, S. & Sulak, T. (2013). Screening, assessment, and progress monitoring. In *Implementing RtI with gifted students*. Waco, TX: Prufrock Press.

## KNOWLEDGE Proficiency in academic content

### Resources for Goal-Setting and Progress Monitoring for ACCELERATING LEARNING in...

#### English Language Arts

- Above grade level pre-post tests and Curriculum Based Measures (e.g. AIMSWeb, EasyCBM)
- Association of American Colleges & Universities (AACU) VALUE Rubric: [Reading](#) and [Information literacy](#)
- Hughes-Lynch, C., et. al. (2014). *A teacher's guide to using the common core state standards with gifted and advanced learners in the English/Language Arts*. Waco, TX: Prufrock Press.
- North Carolina DoE Common Core Instructional Support Tools: [ELA Progressions](#), [Disciplinary Literacy Progressions](#), and [Unpacking Standards](#)

#### Mathematics

- Adaptive testing (e.g. MAP, STAR) and learning progressions (e.g. NWEA DesCartes, Khan Academy, ALEX)
- Association of American Colleges & Universities (AACU) VALUE Rubric: [Quantitative literacy](#)
- Battista, M. *Cognition based assessment and teaching* (book series). Portsmouth, NH: Heinemann.
- Johnsen, S., et al. (2014). *A teacher's guide to using the common core state standards with mathematically gifted and advanced learners*. Waco, TX: Prufrock Press.
- MARS Mathematics Assessment Project [Tests](#)
- Ohio Department of Education [CCSS-M Learning progressions](#) (math content)
- Quantile [Math Skills Database](#) (math content)
- Kentucky Department of Education [Standards for Mathematical Practice progressions](#)

### Resources for Goal-Setting and Progress Monitoring for ENRICHING LEARNING (adding complexity and depth) in...

#### English Language Arts

- Achieve the Core: [Tools to Measure Text Complexity](#)
- Albuquerque Public Schools [Webb's Depth of Knowledge Guide](#)
- Center for Assessment: [Hess' Cognitive Rigor Matrix – ELA](#)
- Ellin Keene's [Major Points Interview for Readers Assessment](#)
- Fountas, I. and Pinnell, G. (2010) *The Continuum of Literacy Learning: Pre-K – 8*. Heinemann.
- Mokhtari & Reichard [Metacognitive Awareness of Reading Strategies Inventory](#)
- North Carolina DoE Common Core Instructional Support Tools: [Unpacking Standards](#)
- Serravallo [Independent Reading Assessment](#)
- Sperling, et al [Junior Metacognitive Awareness Inventory](#) (gr 3 -9)

#### Mathematics

- Albuquerque Public Schools [Webb's Depth of Knowledge Guide](#)
- Battista, M. *Cognition based assessment and teaching* (book series). Portsmouth, NH: Heinemann.
- Center for Assessment: [Hess' Cognitive Rigor Matrix – Math and Science](#)
- MARS Math Assessment Project [Novice-Apprentice-Expert Tasks](#)
- North Carolina DoE Common Core Instructional Support Tools: [Unpacking Math Standards](#)
- NWREL [Mathematics Problem-Solving Rubric](#)
- Math Leadership [Standards of Mathematical Practice rubric](#)

## SKILLS Application of knowledge through skills such as critical thinking, communication, collaboration, and creativity

<b>CRITICAL THINKING</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubrics: <a href="#">Inquiry and Analysis</a>, <a href="#">Critical thinking</a>, <a href="#">Integrative learning</a> and <a href="#">Problem solving</a></li> <li>• Iowa AEA 267 <a href="#">Complex Thinking Skills and Reasoning Processes</a></li> <li>• Project Based Learning (PBL) <a href="#">Checklists</a></li> </ul>
<b>COMMUNICATION</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubrics: <a href="#">Written communication</a> &amp; <a href="#">Oral communication</a></li> <li>• Buck Institute for Education <a href="#">Oral performances over time rubric</a></li> <li>• Linguafolios (Bi- or multi-literacy)               <ul style="list-style-type: none"> <li>○ Ntl. Council of State Supervisors of Foreign Language <a href="#">Linguafolios</a></li> <li>○ University of Oregon <a href="#">Linguafolio</a></li> </ul> </li> <li>• NWREL <a href="#">6 Traits Analytic Rubrics</a></li> <li>• RCampus <a href="#">Measures of Excellence in Technical Communication</a></li> <li>• Smarter Balanced Scoring Guide: <a href="#">Performance Task Full-Write Baseline Sets</a></li> </ul>
<b>COLLABORATION</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubric: <a href="#">Intercultural knowledge and competence</a> and <a href="#">Teamwork</a></li> <li>• Buck Institute for Education: <a href="#">Collaboration rubric</a></li> <li>• Saint Paul College: <a href="#">Cultural Diversity And Citizenship Rubric</a></li> <li>• Teaching Tolerance <a href="#">Anti-Bias Framework for Diversity</a></li> </ul>
<b>CREATIVITY</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubric: <a href="#">Creative thinking</a></li> <li>• Buck Institute for Education <a href="#">Innovation and Creativity rubrics</a></li> </ul>

## HABITS Behaviors such as perseverance, responsibility, adaptability, and leadership

<b>PERSEVERANCE</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubric: <a href="#">Foundations and skills for lifelong learning</a></li> <li>• Angela Duckwork <a href="#">Grit Scale</a></li> <li>• Mindset Works <a href="#">Effective Effort rubric</a> and <a href="#">What's My Mindset self-assessment</a></li> </ul>
<b>RESPONSIBILITY</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubric: <a href="#">Civic engagement—local and global</a> and <a href="#">Ethical reasoning</a></li> <li>• Teaching Tolerance <a href="#">Anti-Bias Framework for Justice</a></li> </ul>
<b>ADAPTABILITY</b>	<ul style="list-style-type: none"> <li>• Medford Public School <a href="#">Flexibility and Adaptability Rubric</a></li> <li>• Teaching Tolerance <a href="#">Anti-Bias Framework for Diversity</a></li> </ul>
<b>LEADERSHIP</b>	<ul style="list-style-type: none"> <li>• SRHS Leadership MOSAIC: <a href="#">Habits of Leadership rubric</a></li> <li>• Texas A&amp;M <a href="#">Ethical Leadership Rubric</a></li> <li>• Teaching Tolerance <a href="#">Anti-Bias Framework for Action</a></li> </ul>
<b>IDENTITY and SELF-AWARENESS*</b>	<ul style="list-style-type: none"> <li>• AACU VALUE Rubric: <a href="#">Global learning</a></li> <li>• Gallup <a href="#">Strengths Finder</a> and <a href="#">Strengths Explorer</a> (ages 10-14)</li> <li>• Teaching Tolerance <a href="#">Anti-Bias Framework for Identity</a></li> <li>• University of Minnesota <a href="#">Learning Style Survey</a></li> <li>• Wisconsin <a href="#">Career Pathways</a> (gr 6 – 12)</li> </ul>

\*Note that *Identity* and *Self-Awareness* are derived from the NAGC programming standards and are an addition to Wisconsin's college and career readiness habits