

CEDARBURG SCHOOL DISTRICT

Mission Statement

The mission of the Cedarburg School District is to provide an exemplary education that challenges students in a nurturing environment to develop into lifelong learners, to become responsible adults, and to achieve their goals and dreams.

Board of Education

Regular Meeting

October 26, 2016

7:00 p.m.

CHS Large Group Instruction Room

W68 N611 Evergreen Boulevard

Cedarburg, WI

- Minutes -

To view the October 28, 2015 School Board meeting in its entirety,
go to [Cedarburg School District YouTube Channel](#)

Board Members Present: Chris Reimer, Jeff Brey, Kevin Kennedy, David Krier, Rick Leach, Philip McGoohan, Brandon Goldbeck

Others Present: Todd Bugnacki, Superintendent; Ben Irwin, Director of Business Services; Conrad Farner; Director of Human Resources; Alan Groth, Director of Curriculum & Instruction; Ted Noll, Director of Student Services; Kirstin Rose, Director of Technology; John Koster, Director of Facilities; Dan Reinert, Webster Assistant Principal; Katie Ramos, Westlawn Principal; Stephanie Emmer, Westlawn teacher; Karen Eglhoff; Ann Weaver; and other interested teachers and citizens.

- I. Call to Order – Chris Reimer, President
Mr. Reimer called the meeting to order at 7:00 p.m.
- II. Statement of Public Notice – Chris Reimer, President
- III. Pledge of Allegiance
Mr. Reimer welcomed Brandon Goldbeck; the newest School Board member.
- IV. Resolutions and Recognitions
None

- V. The Board may take action regarding the Consent Agenda
 - A. Minutes – Regular Board Meeting – September 21, 2016
Minutes – Annual Budget Hearing – September 21, 2016
 - B. Budget and Finance
 - i. Board of Education members will review District financial information including Monthly Financial Report and Summary of Accounts.
 - C. Personnel Report
***Classified Support Staff
Hired***
Dre Latzl, CHS

Mr. Leach moved to approve the Consent Agenda. Mr. McGoohan seconded the motion. Motion passed, 7-0.

VI. Reports

- A. Superintendent Notes
 - i. Staff and Parent Surveys
Mr. Bugnacki announced the November 2 deployment of the staff and parent surveys.
 - ii. Teaching and Learning
 - a. Student Services Presentation
Ted Noll, Katie Ramos, and Stephanie Emmer presented on the Math Workshop Model and the benefits for students at Westlawn Elementary.
- A. Public Comment: No later than 8:15 p.m., any member of the public may comment on an agenda item or any matter relevant to District operations.

No public comments.

VIII. Recommendations

- A. Mr. Leach moved to approve new courses and new initiative proposals for the 2017-18 school year. Mr. McGoohan seconded the motion. Motion passed, 7-0. Discussion ensued regarding the planning for available facilities needed for the new courses. An assessment of teaching and learning spaces is underway. Motion passed, 7-0.
- B. Congratulations to Brianna Filtz, CSD alumni, who has been selected to receive a 2016 GE STAR Award. Brianna nominated Cedarburg High School to receive an accompanying award; the financial award of \$500 from GE Foundation. This donation is to be used at Cedarburg High School for the 2016-17 school year.

Mr. Leach moved to approve the donation. Mr. Kennedy seconded the motion. Motion passed, 7-0.

- C. Mr. Leach moved to approve the donation of \$1500 from the Fine Arts Boosters. This donation is to be used for Cedarburg High School's art department, drama department, and vocal music department at \$500 each for the 2016-17 school year. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- D. Mr. Leach moved to approve the donation of \$635 from the Lakeshore Chinooks Baseball organization. This donation is to be used to purchase a mobile keyboard to be used by Westlawn Elementary School for their music programs. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- E. Mr. Leach moved to approve the grant donation of \$1,207 from the Webster PTO. This donation is to be used to purchase a new choir folder cabinet to be used by the Webster Choral Department. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- F. Mr. Leach moved to approve the grant donation of \$840 from the Webster PTO. This donation is to cover the cost of buses to and from Wisconsin Dells for the 8th grade band trip to the Band Festival. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- G. Mr. Leach moved to approve the grant donation of \$794.89 from the Webster PTO. This donation is to cover the cost of additional Lego supplies, in order to expand the Lego League Team to include 6th graders. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- H. Mr. Leach moved to approve the grant donation of \$719.18 from the CHS PTO. This donation is to cover the cost of a portable sound system & case to be used by CHS Choral Department. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- I. Mr. Leach moved to approve the grant donation of \$2193.36 from the CHS PTO. This donation is to cover the cost of 10 robotics kits to be used by CHS Mathematics/Computer Science Department. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- J. Mr. Leach moved to approve the grant donation of \$1500 from the CHS PTO. This donation is to cover the cost of Drone DJI Phantom 4 Quadcopter with extra propellers, battery and backpack to be used by CHS. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- K. Mr. Leach moved to approve the Workforce 2020 66.30 Agreement. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- L. The Mr. Leach moved to approve scenario number one of the 2016-2017 Tax Levy Certification and Budget Amendments. Mr. Brey seconded the motion. Motion passed, 7-0.
- M. The Mr. Leach moved to approve the Resolution Authorizing Temporary Borrowing in Amount not to Exceed \$1,800,000 pursuant to Section 67.12(8)(a)1, Wis. Stats. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- N. The Mr. Brey moved to approve the Health Insurance Renewal. Mr. McGoohan seconded the motion. Motion passed, 7-0.
- O. The Mr. Brey moved to approve the Dental Insurance Renewal. Mr. McGoohan seconded the motion. Motion passed, 7-0.

- P. The Mr. Leach moved to approve the Bridge Road Property Lease. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- Q. Mr. Leach moved to approve a resolution to adopt updates of District policies, as reviewed, modified and recommended by NEOLA, the Cedarburg Administration and the District's Policy Committee of the Board and waive the first reading. Mr. Kennedy seconded the motion. Motion passed, 7-0.
- 0100 - Definitions; 0140 - Membership; 0160 - Meetings; 1110 - Assessment of District Goals; 1130 - Conflict of Interest - Private Practice; 1210 - Board - Superintendent Relationship; 1241 - Non-Reemployment of the Superintendent; 1400.01 - District Administrator Job Description; 1630.01 - Family & Medical Leave of Absence ("FMLA"); 2120 - Management Restructuring And School Improvement Process; 2262 - Day Child Care Programs; 2411 - School Counseling Services; 2416.01 - Parental/Police Access To Instructional Media Center Information; 2460 - Students With Disabilities; 2460.02 - Least Restrictive Environment Position Statement; 2700 - Annual District Report; 2700.01 - School Performance Report; 3120 - Employment Of Professional Staff; 3120.06 - Selecting Student Teachers/Interns; 3120.08 - Employment Of Personnel For Co-Curricular/Extra-Curricular Activities; 3120.09/4120.09 - Volunteers; 3122.01/4122.01 - Drug-Free Workplace; 3170.01/4170.01 - Employee Assistance Program (EAP); 3210 - Staff Ethics; 3211/4211 - Whistleblower Protection; 3220 - Staff Evaluation And Educator Effectiveness; 3230/4230 - Conflict Of Interest; 3281/4281 - Personal Property Of Staff Members; 3340/4340 - Grievance Procedure; 3420/4420 - Health Insurance Benefit; 3430.01/4430.01 - Family & Medical Leave Of Absence ("FMLA"); 3431/4431 - Employee Leaves; 3440 - Job-Related Expenses; 4310 - Freedom Of Speech In Noninstructional Settings; 4440 - Job-Related Expenses; 5111 - Eligibility Of Resident/Nonresident Students; 5113 - Open Enrollment Program (Inter-District); 5113.01 - Course Options; 5200 - Attendance; 5230 - Release Of Students To Custodial Parent; 5320 - Immunization; 5350 - Student Suicide; 5451.01 - Wisconsin Academic Excellence Scholarship; 5460 - Graduation Requirements; 5463 - Credits From Nonpublic Schools; 5514.01 - Student Use Of Motor Vehicles; 5515 - Student Use Of Motor Vehicles; 6108 - Authorization To Make Electronic Fund Transfers; 6110 - Federal Funds; 6111 - Administration Of Grant Programs; 6146 - Post Issuance Tax Exempt Bond Compliance; 6152 - Student Fees, Fines, And Charges; 6230 - Budget Hearing; 6320 - Purchasing; 6424 - Purchasing Cards; 7230 - Gifts, Grants, And Bequests; 7510 - Use Of District Facilities; 7540.02 - District Web Page; 7540.03 - Student Education Technology Acceptable Use And Safety; 7540.04 - Staff Education Technology Acceptable Use And Safety; 8120 - Volunteers; 8145 - Annual Reports; 8310 - Public Records; 8330 - Student Records; 8390 - Animals On District Property; 8431 - Preparedness For Toxic Hazards; 8453.01 - Control Of Blood-Borne Pathogens; 8500 - Food Services; 8540 - Vending Machines; 8550 - Competitive Food Sales; 9270 - Home-Based, Private, Or Tribal Schooling; 9700 - Relations With Special Interest Groups; 9700.01 - Advertising And Commercial Activities. *Second Reading/Approval*

IX. Committee Reports

A. Curriculum Committee – Oct 17, 2016

Mr. Leach stated that the new courses and new initiative proposals for the 2017-18 school year discussed at the Curriculum Committee meeting was approved above.

B. Communications Committee – Oct 17, 2016

Mr. McGoohan reported on items discussed at the Communications Committee meeting: The deployment of staff and parent surveys, the development of a marketing plan, and an alumni association. More discussion to come in future meetings.

C. Policy Committee – Oct 10, 2016

Mr. Leach stated that most of the policy changes discussed at the Policy Committee meeting were approved above and that other policy changes will be addressed at future meetings.

D. Personnel & Finance Committee – Oct 19, 2016

Mr. Brey reported that the Personnel & Finance Committee had discussed various possible OPEB scenarios for teacher groups and will soon recommend moving to the Board for approval .

Mr. Leach moved to adjourn into Executive Session. Mr. Krier seconded the motion. Motion passed; 7-0.

The meeting adjourned into Executive Session at 8:24 p.m.

X. Adjournment into Executive Session

A. It is anticipated the Board will adjourn to closed session to:

- i. approve Executive Session Minutes of September 21, 2016
- ii. consider support staff employees' performance evaluation and compensation pursuant to Section 19.85(1)(c) & (e) of the Wisconsin Statutes
- iii. consider compensation of former public employee over which the governmental body has jurisdiction or exercises responsibility." Wis. Stat. § 19.85(1)(c).

XI. Adjournment into Open Session

Mr. Leach moved to adjourn into open session. Mr. Kennedy seconded the motion. Motion passed, 7-0.

- A. The Board may reconvene to open session and may take action regarding:
- i. support staff employees' compensation for 2016-17

Mr. Leach moved to approve market adjustments as presented. Mr. Goldbeck seconded the motion. Motion passed; 6-1. Mr. Kennedy abstained.

XII. Adjournment

Mr. Kier moved to adjourn the meeting. Mr. Goldbeck seconded the motion. Motion passed, 7-0. The meeting adjourned at 9:17 p.m.

Respectfully Submitted,

Brenda Rowland
School Board Secretary